

Application For Employment

We are an Equal Opportunity Employer and committed to excellence through diversity.

Please print or type. The application must be fully completed to be considered. Please complete each section, even if you attach a resume.

Personal Information

Name

| | | | |
|---|--|-------|-----|
| Address | City | State | Zip |
| Phone number | Email address | | |
| Are you legally eligible to work in the US? Yes <input type="checkbox"/> No <input type="checkbox"/> | Are you a veteran? Yes <input type="checkbox"/> No <input type="checkbox"/> | | |
| If selected for employment are you willing to submit to a background check? Yes <input type="checkbox"/> No <input type="checkbox"/> | | | |

Position

| | | |
|---|----------------------|-------------|
| Position you are applying for | Available start date | Desired pay |
| Employment desired <input type="checkbox"/> Full time <input type="checkbox"/> Part time <input type="checkbox"/> Seasonal/Temporary | | |

Education

| School name | Location | Years attended | Degree received | Major |
|-------------|----------|----------------|-----------------|-------|
| | | | | |
| | | | | |
| | | | | |
| | | | | |

References (business and professional only)

| Name | Title | Company | Phone |
|------|-------|---------|-------|
| | | | |
| | | | |
| | | | |
| | | | |

Employment History

| | | | |
|---------------------|-------------------|-------|-----------------|
| Employer (1) | Job title | | Dates employed |
| Work phone | Starting pay rate | | Ending pay rate |
| Address | City | State | Zip |
| Employer (2) | Job title | | Dates employed |
| Work phone | Starting pay rate | | Ending pay rate |
| Address | City | State | Zip |
| Employer (3) | Job title | | Dates employed |
| Work phone | Starting pay rate | | Ending pay rate |
| Address | City | State | Zip |
| Employer (4) | Job Title | | Dates employed |
| Work phone | Starting pay rate | | Ending pay rate |
| Address | City | State | Zip |
| Employer (5) | Job title | | Dates employed |
| Work phone | Starting pay rate | | Ending pay rate |
| Address | City | State | Zip |

Signature Disclaimer

I certify that my answers are true and complete to the best of my knowledge.
 If this application leads to employment, I understand that false or misleading information in my application or interview may result in my employment being terminated.

| | |
|---------------------|-----------|
| Name (please print) | Signature |
| Date | |

Completion of this Form is Voluntary

TGB Unlimited, Inc. is an Equal Opportunity / Affirmative Action employer. We consider all qualified applicants for all positions without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability or any other legally protected status. We also comply with all applicable laws governing employment practices and do not discriminate on the basis of any unlawful criteria.

This information is used in an effort to comply with required record keeping and to ensure that our requirement efforts reach all segments of the population. This information will not be considered with your application and will remain in a separate confidential file.

Again, this information is provided on a voluntary basis. Not providing this information will not affect your application. Thank you for your assistance.

Gender:

Male Female I choose not to disclose

Ethnicity: If you are Hispanic or Latino, please check this box:

Race: If you did not select the Hispanic/Latino box, please check one or more of the Race categories:

- Asian
- Black or African American
- American Indian or Alaskan Native
- Native Hawaiian or Pacific Islander
- White
- Not disclosed

Any questions regarding Equal Opportunity / Affirmative Action Policy should be addressed to the Affirmative Action Program Coordinator at scott@thebancroftcompanies.com.

An Equal Opportunity Employer

The Bancroft Companies

Foresight....Insight....Onsite



TGB Unlimited, Inc.
S/T Bancroft Electric
Bancroft Utilities
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TGB Unlimited Inc. policy is to provide equal employment opportunity to all people in all aspects of employer-employee relations, prohibiting discrimination on the basis of race, color, national origin, sex, religion, disability, genetic information, age, pregnancy or veteran status. This policy statement applies to recruitment, selection, placement, training promotion, transfer, rates of pay and all other terms and conditions of employment. We will continue to comply with the spirit as well as the letter of applicable state and federal law.

Effective July 1, 2014, under Indiana House Enrolled Act (HEA) 1242, it is against public policy of the State of Indiana and a discriminatory practice for an employer to discriminate against a prospective employee on the basis of status as a veteran by refusing to employ an applicant on the basis that they are a veteran of the armed forces of the United States, a member of the Indiana National Guard or a member of a reserve component.

Compliance with this policy statement is the individual responsibility of supervisors, managers and other staff members whose duties related to employment, status or tenure of employees. Further, all employees are expected to be aware of this policy statement.

I have read and understand the EEO hiring policy of TGB Unlimited

Date: _____

Sign _____